

Human Rights Commitment Statement

As a responsible business we are committed to creating value while caring for people and the environment – this is at the heart of our company culture. Our commitment to care for people is rooted in respecting and promoting human rights.

As a renewable energy developer and operator, we are committed to conducting business in a way that respects human rights by preventing, minimising and mitigating negative impacts; and by driving continuous improvements.

We seek to positively contribute to the realization of human rights of neighbouring communities through relevant initiatives. As an employer, we are committed to international labour rights and a workplace without injury or harm. We promote diversity and inclusion in the workplace and support the right to organise and collective bargaining.

As a buyer of goods and services we encourage decent working conditions in our supply chains, including promoting living wages and reasonable working hours.

We will only engage with business partners and suppliers who are committed to respecting human rights in their activities; including their supply chains; and can effectively show how they drive continuous improvements on these matters.

We are committed to providing for or cooperating in remedy processes in situations where our activities cause or contribute to adverse human rights impacts.

Christian Rynning-Tønnesen

Chishan Ryuning-Tonneren

Henrik Sætness

Hilde Bakken

B.R. Varkdon

Birgitte Ringstad Vartdal Jürger

Jürgen Tzschoppe Hallvard Granheim

Anne Harris

